

### General

The Governors of St Faith's School are committed to broadening access to the School by offering to eligible parents/guardians means-tested financial support with the payment of school fees. Such support is known as a Bursary and these may be awarded in the form of a discount of up to 100% on tuition fees payable, depending on the financial, compassionate or other pertinent circumstances of applicants.

Bursary awards are subject to repeat testing of parental means each year and may be varied upwards or downwards, depending on parental circumstances. Awards are made on the basis of the St Faith's School Scale of Awards, which sets out award levels in relation to a family's financial circumstances. The Scale of Awards is reviewed and revised annually by the Bursar to reflect any changes in fee costs and approved by the Governors.

Though awards are generally tied to this scale, they may be varied upwards or downwards depending on individual parents/guardians' circumstances (e.g. their savings, investments and realisable assets, as well as their income, the size of their family, any other persons dependent upon them and like factors), compassionate or other pertinent considerations.

Requests for financial support usually fall into two categories:

- **Entrance Bursaries** for new applicants to the school, where a place has been offered but parents/guardians are unable to fund the tuition fees. These are available for pupils attending Years 3 to 8 of the School and are awarded at the absolute discretion of the School. Entrance bursaries are not normally available for pupils attending the Pre Prep.
- **Hardship Bursaries** for existing pupils where a change in parents/guardians' circumstances has resulted in difficulty in meeting tuition fees and may result in the child being withdrawn part way through a stage of education. These are available for pupils attending the Years 3 to 8 of the School and are awarded at the absolute discretion of the School. Hardship bursaries are not normally available for pupils attending the Pre Prep.

The School has a limited amount of funds for Bursaries and normally the requests for help outweigh the funds available. The focus of distribution is on those children who are in the best position to contribute and gain from a St Faith's education.

### New Applicants to the School

Information provided by the School alerting the parents/guardians of potential pupils to the possibility of gaining means-tested financial support with the payment of school fees is included in:

- The School prospectus pack.
- The School website.

## The Availability of Entrance Bursaries

Bursaries may be made available to parents/guardians of children in Years 3 to 8 of the School. They are awarded at the absolute discretion of the Governors with the Head and Bursar responsible for the management and coordination of the process. Bursaries may also be available for other year groups if there are any funds remaining.

## The Application Process

Only when parents/guardians have registered their child for entry, and paid the registration fee, can an application be made for a bursary:

- Step One. An initial meeting is arranged between the parents/guardians and the Bursar to discuss the process, reasons for making an application, and likely level of aware required.
- Step Two. Parents/guardians seeking a bursary are required to complete a Bursary Application Form which seeks to establish the financial circumstances of the household. The form can be obtained from the Bursar's PA ([bursarspa@stfaiths.co.uk](mailto:bursarspa@stfaiths.co.uk)). The form requests details of income and capital and must be accompanied by full documentary evidence. The completed forms, together with the necessary documentary evidence, are to be submitted to the Bursar before the prospective pupil is formally assessed by the School.
- Step Three. The form is then assessed by Bursary Administration Ltd (BAL), a company which specialises in assessing bursary applications. They will then contact the parent/guardian to make an appointment to discuss their application. The meeting normally takes place in the applicant's home but may also take place via video call.
- Step Four. Bursary Administration Ltd write a confidential report to the Bursar with their findings. The Bursar will then make a recommendation to the Bursary (Finance) Committee.
- Step Five. Once the Bursary (Finance) Committee have made their decision, the School will write to the applicant with the decision.
- Step Six. The applicant is then required to sign a letter accepting the offer and acknowledging any conditions relating to the bursary.

Both parents seeking a bursary will be required to sign a declaration stating that the information they have provided is both accurate and complete as well as requiring, in the event their application for a bursary is successful, them to update the school in the event those circumstances change during the academic year in question. If any information provided in the application, or as part of the broader assessment process, is subsequently discovered to be false or misleading or incomplete, the school may withdraw any award which has been made with immediate effect and, depending on the circumstances may require reimbursement.. The school may also terminate its parent contract (Terms and Conditions) and require the removal of the child in such circumstances.

## The Case for Assistance

The School will consider a number of factors when making the judgement as to the justification for support, and the extent of such support. In the main, the child's suitability for the school is the first consideration in granting support.

- Suitability. In assessing a child's suitability, attention will be given to the overall assessment result of each applicant, but potential will also be considered as well as actual achievement. Bursary funds are limited and those judged most suitable will be given priority as those likely to gain most from the educational provision. Each pupil to whom support is offered must, in the opinion of the Head, be likely to make sound academic progress following admission and possess the potential to develop the quality of his or her work, and benefit from participation in the wider, extra-curricular activities

on offer at the School. Each applicant should meet the School's normal entrance requirement for which previous school reports will be consulted for evidence of good character.

- Financial Limitations. The amount of the bursary award is not influenced by the level of the ability of the child but by the extent of need. Each case is assessed on its own merits and awards are made accordingly, subject to the School's ability to fund these within the context of what is viable within the context of its overall budget. It is recognised that judgements about what sacrifices a family should make to pay school fees will be personal. However, the School has a duty to ensure that all bursary grants are well focussed and so, as well as current earnings, other factors which will be considered in determining the necessary level of grant will include:
  - The ability to improve the financial position or earning power of the family. For example, where there are two partners, both would be expected to be employed unless one is prevented from doing so through incapacity, the need to care for children under school age or other dependents, or the requirements of their partner's work.
  - Opportunities to release any capital. Significant capital savings and investments would be expected to be used for the payment of school fees, as would equity values in houses.
  - In cases of separation, the contribution made by the absent parent.
  - Contribution to household costs by other, wider, family members, any adults unrelated to the child or by outside sources.
  - Where fees are being paid to other schools (or universities) the School's grant will take into account all these outgoings.
  - Acknowledging that others might have a different view, the School considers that the following would not be consistent with the receipt of a bursary:
    - Frequent or expensive holidays.
    - New or luxury cars.
    - Investment in significant home improvements.
    - A second property/land holdings.
  - Other Factors. It is recognised that, in addition to academic ability and financial constraints, there may be other circumstances which should be considered. These include:
    - Where a child has siblings at the School.
    - Where the social needs of the child are relevant (e.g. may be suffering from bullying at their present school).
    - Where a parent/guardian is terminally ill or is unable to secure permanent employment due to poor health.
    - Where a separation has resulted in the child having to be withdrawn from the School adding to the stress of coping with the parents/guardians separating.

### **Existing Pupils - Change in Family Circumstances**

Within overall budget funding, the School will in normal circumstances set aside each year a Hardship Fund, for cases of sudden, unforeseen need or where applications meriting bursary assistance are received out of the normal calendar cycle for bursary submission, scrutiny and award. This sum will be set within budgetary constraints. Parents/guardians with a child at the School whose financial circumstances

suddenly change may apply for a bursary to the Bursar explaining their situation and using the standard forms. Such awards are subject to the availability of funding and cannot be guaranteed.

### **Annual Review**

All bursary awards are subject to annual repeat testing of parental means and awards may be varied upwards or downwards depending on parental circumstances. Current bursary holders will be issued with repeat means-testing forms at the beginning of January each year. For those previously in receipt of bursaries, the Head and Bursar, in making their joint recommendation to the Awards Committee, have the discretion to recommend to the Governors the reduction or withdrawal of an award not only where a pupil's progress, attitude or behaviour has not been of the usual standard expected but also where the parents/guardians have failed to support the school, for example by the late payment of any contribution they are making to the fees.

### **Confidentiality**

The School respects the confidentiality of bursary awards made to families and recipients are expected to do likewise.

### **Other Sources of Bursary Assistance**

In addition to the School's bursary Fund, there are a number of educational and charitable trusts which provide assistance with tuition fees. In the majority of cases, these are to assist children who are already attending a fee-paying school and due to a change of circumstances may be unable to remain. St Faith's encourages parents/guardians to apply for support where it is felt a good case can be made for assistance. Further information on how to pursue such assistance may be obtained from:

The Educational Trusts Forum - <http://educational-grants.org/>

The Educational Trusts Forum (ETF) was founded in the early 1980s, initially as the Joint Trusts' Liaison Committee, before changing its name to Educational Trusts' Forum in 1988. It is an association of educational trusts that work together and individually to give young people the best start in life through supporting their home circumstances and facilitating a good education. Each member charity is independent and has its own criteria for making awards. In some circumstances there will be a pooling of resources between two or more trusts to assist an approved applicant.

The EFT meets twice a year in London and celebrates an annual contribution in grants of over £16.5 million each academic year.

The Bursar, St Faith's School